

## RESEARCH SEMINAR



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Organisational Indulgences or Abuse of Indulgences Can Good Actions Somehow Wipe Out Corporate Sins?



by
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Grenoble Ecole de Management (France)
University of Warsaw (Poland)
June 11 2016 (Sat)
10:00AM – 12:00PM
NIDA Business School (8<sup>th</sup> Floor Meeting Room)

## Abstract / Synopsis

Assessment of the overall moral stature of organisations is notoriously difficult. This is partly of course because they are collective entities but also because they rarely present a clear-cut picture in respect of moral stance: we will typically find that while organisations engage in wrong-doing, they also engage in "right-doing", often with a view to compensating in some way for their wrongdoing. The purpose of this conceptual paper is to bring a new perspective to understanding this somewhat paradoxical organisational behaviour. We suggest that by drawing in an analogical manner on the ancient Catholic conception of proper indulgences and abuses of indulgence, we can develop a fruitful way to understand compensatory right doing activity as well as a powerful normative tool for morally assessing such activity. This locates the paper firmly within the field of business ethics but it also yields some interesting insights regarding the motivations of certain organisational behaviours. We finally suggest that we can conceptualise an organisation's activity in this respect along a kind of moral spectrum that stretches from pure green-washing through abuse of indulgence to proper indulgence and we suggest some illustrations of these from well-known business cases.

## About the Speaker

Patrick O'Sullivan is a Professor of Business Ethics Grenoble Ecole de Management (France) and University of Warsaw (Poland). His research interests include Critical Scientific Methodology, Business Ethics, Transport Policy issues and System Timetabling/Planning. He has extensive experience in teaching at all levels and in academic administration. His teaching specialities include Business Ethics, Critical Scientific Methodology, Political Economy of the European Union as well as Managerial Economics and in recent years he has developed a wide range of international teaching experience in these subjects having taught in UK (Cambridge University), Germany (Frankfurt University), Poland (Warsaw University), Finland (Aalto University), Nigeria (Lagos Business School), Georgia (Caucasus Business School) and Thailand (Webster University). His publications include classic academic articles, case-studies, a methodological monograph (book) and most recently he has been principal editor and contributor of two advanced textbooks in Business Ethics: "Business Ethics: A Critical Approach Integrating Ethics Across the Business World" and "The Philosophy Politics and Economics of Finance in the 21st Century: from Hubris to Disgrace."

## Registration

Kindly make your reservation by June 09 2016 by sending an email to Ms. Intira Jedsadapitak at ijedsadapitak@gmail.com or at 02-727-3937. We look forward to seeing you at this event!

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